

The Marion County Board of Supervisors met in regular session at 3014 E Main St Knoxville, IA 50138 on Tuesday, June 22, 2021 with Mark Raymie, Kisha Jahner and Steve McCombs present. Public access was allowed in the meeting in-person and electronically. Chairman Raymie opened the regular session at 9:00 A.M.

Unless otherwise indicated, all the motions offered at this meeting were carried with the following vote:

Ayes: Raymie, Jahner, McCombs Nays: None Abstentions: None Absent: None

Agenda:

Jahner moved and McCombs seconded to approve the agenda as posted.

Communications:

1. City of Melcher-Dallas Local Option Sales and Services Tax (LOSST) support request.

Public Comments: None

Consent Agenda:

Jahner moved and McCombs seconded to approve the consent agenda:

1. Approval of Marion County Warrants #241257 - #241495 through 6/22/2021.
2. Approval of Board of Supervisor Regular Session Minutes: 6/8/2021.
3. Approval of Marion County employee salary adjustments. Complete list available in the Human Resource Office.

Business:

1. Jahner moved and McCombs seconded to approve Resolution 2021-57 Appointing UMB Bank, N.A. of West Des Moines, Iowa, To Serve as Paying Agent, Note Registrar, and Transfer Agent, Approving the Paying Agent and Note Registrar and Transfer Agent Agreement and Authorizing the Execution of the Agreement as follows:

WHEREAS, \$11,000,000 Taxable General Obligation Capital Loan Notes, Series 2021, dated July 8, 2021, have been sold and action should now be taken to provide for the maintenance of records, registration of certificates and payment of principal and interest in connection with the issuance of the Notes; and

WHEREAS, this Board has deemed that the services offered by UMB Bank, N.A. of West Des Moines, Iowa, are necessary for compliance with rules, regulations, and requirements governing the registration, transfer and payment of registered notes; and

WHEREAS, a Paying Agent, Bond Registrar and Transfer Agent Agreement (hereafter "Agreement") has been prepared to be entered into between the County and UMB Bank, N.A.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF MARION COUNTY, STATE OF IOWA:

1. That UMB Bank, N.A. of West Des Moines, Iowa, is hereby appointed to serve as Paying Agent, Bond Registrar and Transfer Agent in connection with the issuance of \$11,000,000 Taxable General Obligation Capital Loan Notes, Series 2021, dated July 8, 2021.

2. That the Agreement with UMB Bank, N.A. of West Des Moines, Iowa, is hereby approved and that the Chairperson and Auditor are authorized to sign the Agreement on behalf of the County.

2. Jahner moved and McCombs seconded to approve Resolution 2021-59 Approving and Authorizing a Form of Loan Agreement and Authorizing and Providing for the Issuance of \$11,000,000 Taxable General Obligation Capital Loan Notes, Series 2021, and Levying a Tax to Pay Said Notes; Approval of the Continuing Disclosure Certificate as follows:

WHEREAS, the Issuer is a political subdivision, organized and exists under and by virtue of the laws and Constitution of the State of Iowa; and

WHEREAS, the Issuer is in need of funds to pay costs of the acquisition, restoration, or demolition of abandoned, dilapidated, or dangerous buildings, structures or properties or the abatement of a nuisance, including the demolition of the existing buildings and improvements on the VA property site and restoration of the grounds, essential county purpose(s), and it is deemed necessary and advisable that Taxable General Obligation Capital Loan Notes, to the amount of not to exceed \$11,000,000 be authorized for said purpose(s); and

WHEREAS, pursuant to notice published as required by Sections 331.402 and 331.443 of the Code of Iowa, this Board has held a public meeting and hearing upon the proposal to institute proceedings for the issuance of the Notes, and the Board is therefore now authorized to proceed with the issuance of said Notes for such purpose(s); and

WHEREAS, the Issuer also is in need of funds to pay costs of aiding of the planning, undertaking, and carrying out of urban renewal projects in the Urban Renewal Plan for the Marion County VA Campus Urban Renewal Area under the authority of chapter 403, including the demolition of the existing deteriorated/blighted buildings and improvements on the VA property site and preparing the ground for redevelopment, essential county urban renewal purpose(s), and it is deemed necessary and advisable that Taxable General Obligation Capital Loan Notes, to the amount of not to exceed \$11,000,000 be authorized for said purpose(s); and

WHEREAS, pursuant to notice published as required by Sections 331.402, 331.441(2)(b)(14) and 331.443 of the Code of Iowa, this Board has held a public meeting and hearing upon the proposal to institute proceedings for the issuance of said Notes, and no petitions for referendum having been received, the Board is therefore now authorized to proceed with the issuance of said Capital Loan Notes for such purpose(s); and

WHEREAS, the above-mentioned Notes were heretofore sold and action should now be taken to issue said Notes conforming to the terms and conditions of the best bid received at the sale.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF MARION COUNTY, STATE OF IOWA:

Definitions. The following terms shall have the following meanings in this Resolution unless the text expressly or by necessary implication requires otherwise:

- "Authorized Denominations" shall mean \$5,000 or any integral multiple thereof.
- "Beneficial Owner" shall mean, whenever used with respect to a Note, the person in whose name such Note is recorded as the beneficial owner of such Note by a Participant on the records of such Participant or such person's subrogee.
- "Blanket Issuer Letter of Representations" shall mean the Representation Letter from the Issuer to DTC, with respect to the Notes.
- "Cede & Co." shall mean Cede & Co., the nominee of DTC, and any successor nominee of DTC with respect to the Notes.
- "Continuing Disclosure Certificate" shall mean that certain Continuing Disclosure Certificate approved under the terms of this Resolution and to be executed by the Issuer and dated the date of issuance and delivery of the Notes, as originally executed and as it may be amended from time to time in accordance with the terms thereof.
- "Depository Notes " shall mean the Notes as issued in the form of one global certificate for each maturity, registered in the Registration Books maintained by the Registrar in the name of DTC or its nominee.
- "DTC" shall mean The Depository Trust Company, New York, New York, which will act as security depository for the Note pursuant to the Representation Letter.
- "Issuer" and "County" shall mean Marion County, State of Iowa.
- "Loan Agreement" shall mean a Loan Agreement between the Issuer and a lender or lenders in substantially the form attached to and approved by this Resolution.
- "Note Fund" shall mean the fund created in Section 3 of this Resolution.

- "Notes" shall mean \$11,000,000 Taxable General Obligation Capital Loan Notes, Series 2021, authorized to be issued by this Resolution.
- "Participants" shall mean those broker-dealers, banks and other financial institutions for which DTC holds Notes as securities depository.
- "Paying Agent" shall mean UMB Bank, N.A., or such successor as may be approved by Issuer as provided herein and who shall carry out the duties prescribed herein as Issuer's agent to provide for the payment of principal of and interest on the Notes as the same shall become due.
- "Project" shall mean the costs of the acquisition, restoration, or demolition of abandoned, dilapidated, or dangerous buildings, structures or properties or the abatement of a nuisance, including the demolition of the existing buildings and improvements on the VA property site and restoration of the grounds; and aiding of the planning, undertaking, and carrying out of urban renewal projects in the Urban Renewal Plan for the Marion County VA Campus Urban Renewal Area under the authority of chapter 403, including the demolition of the existing deteriorated/blighted buildings and improvements on the VA property site and preparing the ground for redevelopment.
- "Project Fund" shall mean the fund required to be established by this Resolution for the deposit of the proceeds of the Notes.
- "Registrar" shall mean UMB Bank, N.A. of West Des Moines, Iowa, or such successor as may be approved by Issuer as provided herein and who shall carry out the duties prescribed herein with respect to maintaining a register of the owners of the Notes. Unless otherwise specified, the Registrar shall also act as Transfer Agent for the Notes.
- "Resolution" shall mean this resolution authorizing the Notes.
- "Treasurer" shall mean the County Treasurer or such other officer as shall succeed to the same duties and responsibilities with respect to the recording and payment of the Notes issued hereunder.

Levy and Certification of Annual Tax; Other Funds to be Used.

Levy of Annual Tax. That for the purpose of providing funds to pay the principal and interest of the Notes hereinafter authorized to be issued, there is hereby levied for each future year the following direct annual tax on all of the taxable property in Marion County, State of Iowa, to-wit:

AMOUNT	FISCAL YEAR (JULY 1 TO JUNE 30) YEAR OF COLLECTION
\$211,685.49*	2021/2022
\$247,079.80*	2022/2023
\$247,080	2023/2024
\$587,080	2024/2025
\$633,979	2025/2026
\$679,603	2026/2027
\$728,593	2027/2028
\$775,891	2028/2029
\$796,381	2029/2030
\$835,425	2030/2031
\$848,209	2031/2032
\$859,657	2032/2033
\$859,908	2033/2034
\$874,278	2034/2035
\$887,102	2035/2036
\$883,461	2036/2037
\$883,680	2037/2038
\$882,595	2038/2039
\$884,121	2039/2040
\$884,923	2040/2041

\* Payable from capitalized interest or available cash on hand.

(NOTE: For example the levy to be made and certified against the taxable valuations of January 1, 2021 will be collected during the fiscal year commencing July 1, 2022.)

Resolution to be Filed With County Auditor. A certified copy of this Resolution shall be filed with the Auditor of Marion County, Iowa and the Auditor is hereby instructed in and for each of the years as provided, to levy and assess the tax hereby authorized in Section 2 of this Resolution, in like manner as other taxes are levied and assessed, and such taxes so levied in and for each of the years aforesaid be collected in like manner as other taxes of the County are collected, and when collected be used for the purpose of paying principal and interest on said Notes issued in anticipation of the tax, and for no other purpose whatsoever.

Additional County Funds Available. Principal and interest coming due at any time when the proceeds of said tax on hand shall be insufficient to pay the same shall be promptly paid when due from current funds of the County available for that purpose and reimbursement shall be made from such special fund in the amounts thus advanced.

Note Fund. Said tax shall be assessed and collected each year at the same time and in the same manner as, and in addition to, all other taxes in and for the County, and when collected they shall be converted into a special fund within the Debt Service Fund to be known as the "GENERAL OBLIGATION CAPITAL LOAN NOTE FUND NO. 1" (the "Note Fund"), which is hereby pledged for and shall be used only for the payment of the principal of and interest on the Notes hereinafter authorized to be issued; and also there shall be apportioned to said fund its proportion of taxes received by the County from property that is centrally assessed by the State of Iowa.

Application of Note Proceeds. Proceeds of the Notes, other than accrued interest except as may be provided below, shall be credited to the Project Fund and expended therefrom for the purposes of issuance. Any amounts on hand in the Project Fund shall be available for the payment of the principal of or interest on the Notes at any time that other funds shall be insufficient to the purpose, in which event such funds shall be repaid to the Project Fund at the earliest opportunity. Any balance on hand in the Project Fund and not immediately required for its purposes may be invested not inconsistent with limitations provided by law or this Resolution.

Investment of Note Fund Proceeds. All moneys held in the Note Fund, provided for by Section 3 of this Resolution shall be invested in investments permitted by Chapter 12B, Code of Iowa, as amended, or deposited in financial institutions which are members of the Federal Deposit Insurance Corporation and the deposits in which are insured thereby and all such deposits exceeding the maximum amount insured from time to time by FDIC or its equivalent successor in any one financial institution shall be continuously secured in compliance with Chapter 12C of the Code of Iowa, as amended, or otherwise by a valid pledge of direct obligations of the United States Government having an equivalent market value. All such interim investments shall mature before the date on which the moneys are required for payment of principal of or interest on the Notes as herein provided.

#### Note Details, Execution and Redemption.

Note Details. Taxable General Obligation Capital Loan Notes of the County in the amount of \$11,000,000, shall be issued to evidence the obligations of the Issuer under the Loan Agreement pursuant to the provisions of Sections 331.402 and 331.443 of the Code of Iowa for the aforesaid purposes. The Notes shall be issued in one or more series and shall be secured equally and ratably from the sources provided in Section 3 of this Resolution. The Notes shall be designated "TAXABLE GENERAL OBLIGATION CAPITAL LOAN NOTE, SERIES 2021", be dated July 8, 2021, and bear interest from the date thereof, until payment thereof, at the office of the Paying Agent, said interest payable on December 1, 2021, and semiannually thereafter on the 1st day of June and December in each year until maturity at the rates hereinafter provided.

The Notes shall be executed by the manual or facsimile signature of the Chairperson and attested by the manual or facsimile signature of the Auditor, and impressed or printed with the seal of the County and shall be fully registered as to both principal and interest as provided in this Resolution; principal, interest and premium, if any, shall be payable at the office of the Paying Agent by mailing of a check to the registered owner of the Note. The Notes shall be in the denomination of \$5,000 or multiples thereof. The Notes shall mature and bear interest as follows:

Principal Amount	Interest Rate	Maturity June 1
\$340,000	0.912%	2025
\$390,000	1.122%	2026
\$440,000	1.366%	2027
\$495,000	1.556%	2028
\$550,000	1.729%	2029
\$580,000	1.889%	2030
\$630,000	1.939%	2031
\$655,000	2.069%	2032
\$680,000	2.169%	2033
\$695,000	2.249%	2034
\$725,000	2.369%	2035
\$755,000	2.469%	2036
\$770,000	2.569%	2037
\$790,000	2.669%	2038
\$2,505,000	2.898%	2041*

\*Term Note

#### Redemption.

Optional Redemption. Notes maturing after June 1, 2029 may be called for optional redemption by the Issuer on that date or any date thereafter, from any funds regardless of source, in whole or from time to time in part, in any order of maturity and within an annual maturity by lot. The terms of redemption shall be par, plus accrued interest to date of call.

Thirty days' written notice of redemption shall be given to the registered owner of the Note. Failure to give written notice to any registered owner of the Notes or any defect therein shall not affect the validity of any proceedings for the redemption of the Notes. All Notes or portions thereof called for redemption will cease to bear interest after the specified redemption date, provided funds for their redemption are on deposit at the place of payment. Written notice will be deemed completed upon transmission to the owner of record.

If selection by lot within a maturity is required, the Registrar shall designate the Notes to be redeemed by random selection of the names of the registered owners of the entire annual maturity until the total amount of Notes to be called has been reached.

If less than all of a maturity is called for redemption, the Issuer will notify DTC of the particular amount of such maturity to be redeemed prior to maturity. DTC will determine by lot the amount of each Participant's interest in such maturity to be redeemed and each Participant will then select by lot the beneficial ownership interests in such maturity to be redeemed. All prepayments shall be at a price of par plus accrued interest.



Mandatory Payment and Redemption of Term Notes. All Term Notes are subject to mandatory redemption prior to maturity at a price equal to 100% of the portion of the principal amount thereof to be redeemed plus accrued interest at the redemption date on June 1st of each of the years in the principal amount set opposite each year in the following schedule:

<u>Term Note #1</u>		
<u>Principal Amount</u>	<u>Interest Rate</u>	<u>Maturity June 1</u>
\$810,000	2.898%	June 1, 2039
\$835,000	2.898%	June 1, 2040
\$860,000	2.898%	June 1, 2041*

\*Final Maturity

The principal amount of Term Notes may be reduced through the earlier optional redemption, with any partial optional redemption of the Term Notes credited against future mandatory redemption requirements for such Term Notes in such order as the County shall determine.

Issuance of Notes in Book-Entry Form; Replacement Notes.

Notwithstanding the other provisions of this Resolution regarding registration, ownership, transfer, payment and exchange of the Notes, unless the Issuer determines to permit the exchange of Depository Notes for Notes in Authorized Denominations, the Notes shall be issued as Depository Notes in denominations of the entire principal amount of each maturity of Notes (or, if a portion of said principal amount is prepaid, said principal amount less the prepaid amount). The Notes must be registered in the name of Cede & Co., as nominee for DTC. Payment of semiannual interest for any Notes registered in the name of Cede & Co. will be made by wire transfer or New York Clearing House or equivalent next day funds to the account of Cede & Co. on the interest payment date for the Notes at the address indicated or in the Representation Letter.

The Notes will be initially issued in the form of separate single authenticated fully registered bonds in the amount of each stated maturity of the Notes. Upon initial issuance, the ownership of the Notes will be registered in the registry books of the UMB Bank, N.A. kept by the Paying Agent and Registrar in the name of Cede & Co., as nominee of DTC. The Paying Agent and Registrar and the Issuer may treat DTC (or its nominee) as the sole and exclusive owner of the Notes registered in its name for the purposes of payment of the principal or redemption price of or interest on the Notes, selecting the Notes or portions to be redeemed, giving any notice permitted or required to be given to registered owners of Notes under the Resolution of the Issuer, registering the transfer of Notes, obtaining any consent or other action to be taken by registered owners of the Notes and for other purposes. The Paying Agent, Registrar and the Issuer have no responsibility or obligation to any Participant or Beneficial Owner of the Notes under or through DTC with respect to the accuracy of records maintained by DTC or any Participant; with respect to the payment by DTC or Participant of an amount of principal or redemption price of or interest on the Notes; with respect to any notice given to owners of Notes under the Resolution; with respect to the Participant(s) selected to receive payment in the event of a partial redemption of the Notes, or a consent given or other action taken by DTC as registered owner of the Notes. The Paying Agent and Registrar shall pay all principal of and premium, if any, and interest on the Notes only to Cede & Co. in accordance with the Representation Letter, and all payments are valid and effective to fully satisfy and discharge the Issuer's obligations with respect to the principal of and premium, if any, and interest on the Notes to the extent of the sum paid. DTC must receive an authenticated Bond for each separate stated maturity evidencing the obligation of the Issuer to make payments of principal of and premium, if any, and interest. Upon delivery by DTC to the Paying Agent and Registrar of written notice that DTC has determined to substitute a new nominee in place of Cede & Co., the Notes will be transferable to the new nominee in accordance with this Section.

In the event the Issuer determines that it is in the best interest of the Beneficial Owners that they be able to obtain Notes certificates, the Issuer may notify DTC and the Paying Agent and Registrar, whereupon DTC will notify the Participants, of the availability through DTC of Notes certificates. The Notes will be transferable in accordance with this Section. DTC may determine to discontinue providing its services with respect to the Notes at any time by giving notice to the Issuer and the Paying Agent and

Registrar and discharging its responsibilities under applicable law. In this event, the Notes will be transferable in accordance with this Section.

Notwithstanding any other provision of the Resolution to the contrary, so long as any Note is registered in the name of Cede & Co., as nominee of DTC, all payments with respect to the principal of and premium, if any, and interest on the Note and all notices must be made and given, respectively to DTC as provided in the Representation letter.

In connection with any notice or other communication to be provided to Noteholders by the Issuer or the Paying Agent and Registrar with respect to a consent or other action to be taken by Noteholders, the Issuer or the Paying Agent and Registrar, as the case may be, shall establish a record date for the consent or other action and give DTC notice of the record date not less than 15 calendar days in advance of the record date to the extent possible. Notice to DTC must be given only when DTC is the sole Noteholder.

The Blanket Issuer Letter of Representations to DTC sets forth certain matters with respect to notices, consents and approvals by Noteholders and payments on the Notes. The Blanket Issuer Letter of Representations is hereby authorized, and execution thereof by the Chairperson is conclusive evidence of this approval.

In the event that a transfer or exchange of the Notes is permitted under this Section, the transfer or exchange may be accomplished upon receipt by the Registrar from the registered owners of the Notes to be transferred or exchanged and appropriate instruments of transfer. In the event Note certificates are issued to holders other than Cede & Co., its successor as nominee for DTC as holder of all the Notes, or other securities depository as holder of all the Notes, the provisions of the Resolution apply to, among other things, the printing of certificates and the method or payment of principal of and interest on the certificates. Any substitute depository shall be designated in writing by the Issuer to the Paying Agent. Any such substitute depository shall be a qualified and registered "clearing agency" as provided in Section 17A of the Securities Exchange Act of 1934, as amended. The substitute depository shall provide for (i) immobilization of the Depository Notes, (ii) registration and transfer of interests in Depository Notes by book entries made on records of the depository or its nominee and (iii) payment of principal of, premium, if any, and interest on the Notes in accordance with and as such interests may appear with respect to such book entries.

The officers of the Issuer are authorized and directed to prepare and furnish to the purchaser, and to the attorneys approving the legality of Notes, certified copies of proceedings, ordinances, resolutions and records and all certificates and affidavits and other instruments as may be required to evidence the legality and marketability of the Notes, and all certified copies, certificates, affidavits and other instruments constitute representations of the Issuer as to the correctness of all stated or recited facts.

#### Registration of Notes; Appointment of Registrar; Transfer; Ownership; Delivery; and Cancellation.

Registration. The ownership of Notes may be transferred only by the making of an entry upon the books kept for the registration and transfer of ownership of the Notes, and in no other way. UMB Bank, N.A. is hereby appointed as Note Registrar under the terms of this Resolution and under the provisions of a separate agreement with the Issuer filed herewith which is made a part hereof by this reference. Registrar shall maintain the books of the Issuer for the registration of ownership of the Notes for the payment of principal of and interest on the Notes as provided in this Resolution. All Notes shall be negotiable as provided in Article 8 of the Uniform Commercial Code and Section 331.446 of the Code of Iowa, subject to the provisions for registration and transfer contained in the Notes and in this Resolution.

Transfer. The ownership of any Note may be transferred only upon the Registration Books kept for the registration and transfer of Notes and only upon surrender thereof at the office of the Registrar together with an assignment duly executed by the holder or his duly authorized attorney in fact in such form as shall be satisfactory to the Registrar, along with the address and social security number or federal employer identification number of such transferee (or, if registration is to be made in the name of multiple individuals, of all such transferees). In the event that the address of the registered owner of a Note (other than a registered owner which is the nominee of the broker or dealer in question) is that of a broker or dealer, there must be disclosed on the Registration Books the information pertaining to the registered owner required above. Upon the transfer of any such Note, a new fully registered Note, of any denomination or denominations permitted by this Resolution in aggregate principal amount equal to the unmatured and unredeemed principal amount of such transferred fully registered Note, and bearing interest at the same rate and maturing on the same date or dates shall be delivered by the Registrar.

Registration of Transferred Notes. In all cases of the transfer of the Notes, the Registrar shall register, at the earliest practicable time, on the Registration Books, the Notes, in accordance with the provisions of this Resolution.

Ownership. As to any Note, the person in whose name the ownership of the same shall be registered on the Registration Books of the Registrar shall be deemed and regarded as the absolute owner thereof for all purposes, and payment of or on account of the principal of any such Notes and the premium, if any, and interest thereon shall be made only to or upon the order of the registered owner thereof.

or his legal representative. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Note, including the interest thereon, to the extent of the sum or sums so paid.

Cancellation. All Notes which have been redeemed shall not be reissued but shall be cancelled by the Registrar. All Notes which are cancelled by the Registrar shall be destroyed and a certificate of the destruction thereof shall be furnished promptly to the Issuer; provided that if the Issuer shall so direct, the Registrar shall forward the cancelled Notes to the Issuer.

Non-Presentment of Notes. In the event any payment check, wire, or electronic transfer of funds representing payment of principal of or interest on the Notes is returned to the Paying Agent or if any note is not presented for payment of principal at the maturity or redemption date, if funds sufficient to pay such principal of or interest on Notes shall have been made available to the Paying Agent for the benefit of the owner thereof, all liability of the Issuer to the owner thereof for such interest or payment of such Notes shall forthwith cease, terminate and be completely discharged, and thereupon it shall be the duty of the Paying Agent to hold such funds, without liability for interest thereon, for the benefit of the owner of such Notes who shall thereafter be restricted exclusively to such funds for any claim of whatever nature on his part under this Resolution or on, or with respect to, such interest or Notes. The Paying Agent's obligation to hold such funds shall continue for a period equal to two years and six months following the date on which such interest or principal became due, whether at maturity, or at the date fixed for redemption thereof, or otherwise, at which time the Paying Agent shall surrender any remaining funds so held to the Issuer, whereupon any claim under this Resolution by the Owners of such interest or Notes of whatever nature shall be made upon the Issuer.

Registration and Transfer Fees. The Registrar may furnish to each owner, at the Issuer's expense, one note for each annual maturity. The Registrar shall furnish additional Notes in lesser denominations (but not less than the minimum denomination) to an owner who so requests.

Reissuance of Mutilated, Destroyed, Stolen or Lost Notes. In case any outstanding Note shall become mutilated or be destroyed, stolen or lost, the Issuer shall at the request of Registrar authenticate and deliver a new Note of like tenor and amount as the Note so mutilated, destroyed, stolen or lost, in exchange and substitution for such mutilated Note to Registrar, upon surrender of such mutilated Note, or in lieu of and substitution for the Note destroyed, stolen or lost, upon filing with the Registrar evidence satisfactory to the Registrar and Issuer that such Note has been destroyed, stolen or lost and proof of ownership thereof, and upon furnishing the Registrar and Issuer with satisfactory indemnity and complying with such other reasonable regulations as the Issuer or its agent may prescribe and paying such expenses as the Issuer may incur in connection therewith.

Record Date. Payments of principal and interest, otherwise than upon full redemption, made in respect of any Note, shall be made to the registered holder thereof or to their designated agent as the same appear on the books of the Registrar on the 15th day of the month preceding the payment date. All such payments shall fully discharge the obligations of the Issuer in respect of such Notes to the extent of the payments so made. Upon receipt of the final payment of principal, the holder of the Note shall surrender the Note to the Paying Agent.

Execution, Authentication and Delivery of the Notes. Upon the adoption of this Resolution, the Chairperson and Auditor shall execute the Notes by their manual or authorized signature and deliver the Notes to the Registrar, who shall authenticate the Notes and deliver the same to or upon order of the Purchaser. No Note shall be valid or obligatory for any purpose or shall be entitled to any right or benefit hereunder unless the Registrar shall duly endorse and execute on such Note a Certificate of Authentication substantially in the form of the Certificate herein set forth. Such Certificate upon any Note executed on behalf of the Issuer shall be conclusive evidence that the Note so authenticated has been duly issued under this Resolution and that the holder thereof is entitled to the benefits of this Resolution.

No Notes shall be authenticated and delivered by the Registrar unless and until there shall have been provided the following:

1. A certified copy of the resolution of Issuer approving the execution of a Loan Agreement and a copy of the Loan Agreement;
2. A written order of Issuer signed by the Treasurer of the Issuer directing the authentication and delivery of the Notes to or upon the order of the Purchaser upon payment of the purchase price as set forth therein;
3. The approving opinion of Ahlers & Cooney, P.C., Bond Counsel, concerning the validity and legality of all the Notes proposed to be issued.



Right to Name Substitute Paying Agent or Registrar. Issuer reserves the right to name a substitute, successor Registrar or Paying Agent upon giving prompt written notice to each registered noteholder.

Form of Note. Notes shall be printed substantially in the form as follows:

"STATE OF IOWA"  
"COUNTY OF MARION"  
"TAXABLE GENERAL OBLIGATION CAPITAL LOAN NOTE"  
"SERIES 2021"  
ESSENTIAL COUNTY PURPOSE

Rate: \_\_\_\_\_  
Maturity: \_\_\_\_\_  
Note Date: July 8, 2021  
CUSIP No.: \_\_\_\_\_  
"Registered"  
Certificate No. \_\_\_\_\_  
Principal Amount: \$ \_\_\_\_\_

Marion County, State of Iowa, a political subdivision organized and existing under and by virtue of the Constitution and laws of the State of Iowa (the "Issuer"), for value received, promises to pay from the source and as hereinafter provided, on the maturity date indicated above, to

(Registration panel to be completed by Registrar or Printer with name of Registered Owner).

or registered assigns, the principal sum of (enter principal amount in long form) THOUSAND DOLLARS in lawful money of the United States of America, on the maturity date shown above, only upon presentation and surrender hereof at the office of UMB Bank, N.A., Paying Agent of this issue, or its successor, with interest on the sum from the date hereof until paid at the rate per annum specified above, payable on December 1, 2021, and semiannually thereafter on the 1st day of June and December in each year.

Interest and principal shall be paid to the registered holder of the Note as shown on the records of ownership maintained by the Registrar as of the 15th day of the month preceding such interest payment date. Interest shall be computed on the basis of a 360-day year of twelve 30-day months.

THE HOLDERS OF THE NOTES SHOULD TREAT THE INTEREST AS SUBJECT TO FEDERAL INCOME TAXATION.

This Note is issued pursuant to the provisions of Sections 331.402 and 331.443 of the Code of Iowa, for the purpose of paying costs of the acquisition, restoration, or demolition of abandoned, dilapidated, or dangerous buildings, structures or properties or the abatement of a nuisance, including the demolition of the existing buildings and improvements on the VA property site and restoration of the grounds; and aiding of the planning, undertaking, and carrying out of urban renewal projects in the Urban Renewal Plan for the Marion County VA Campus Urban Renewal Area under the authority of chapter 403, including the demolition of the existing deteriorated/blighted buildings and improvements on the VA property site and preparing the ground for redevelopment, and in order to evidence the obligations of the Issuer under a certain Loan Agreement dated the date hereof, in conformity to a Resolution of the Board of said County duly passed and approved. For a complete statement of the funds from which and the conditions under which this Note is payable, and the general covenants and provisions pursuant to which this Note is issued, reference is made to the above described Loan Agreement and Resolution.

Unless this certificate is presented by an authorized representative of The Depository Trust Company, a limited purpose trust company ("DTC"), to the Issuer or its agent for registration of transfer, exchange or payment, and any certificate issued is registered in the name of Cede & Co. or such other name as requested by an authorized representative of DTC (and any payment is made to Cede & Co. or to such other Issuer as is requested by an authorized representative of DTC), ANY TRANSFER, PLEDGE OR OTHER USE HEREOF FOR VALUE OR OTHERWISE BY OR TO ANY PERSON IS WRONGFUL inasmuch as the registered owner hereof, Cede & Co., has an interest herein.

Notes maturing after June 1, 2029 may be called for optional redemption by the Issuer and paid before maturity on said date or any date thereafter, from any funds regardless of source, in whole or from time to time in part, in any order of maturity and within an annual maturity by lot. The terms of redemption shall be par, plus accrued interest to date of call.

Thirty days' written notice of redemption shall be given to the registered owner of the Note. Failure to give written notice to any registered owner of the Notes or any defect therein shall not affect the validity of any proceedings for the redemption of the Notes. All notes or portions thereof called for redemption will cease to bear interest after the specified redemption date, provided funds for their redemption are on deposit at the place of payment. Written notice will be deemed completed upon transmission to the owner of record.

If selection by lot within a maturity is required, the Registrar shall designate the Notes to be redeemed by random selection of the names of the registered owners of the entire annual maturity until the total amount of Notes to be called has been reached.

If less than all of a maturity is called for redemption, the Issuer will notify DTC of the particular amount of such maturity to be redeemed prior to maturity. DTC will determine by lot the amount of each Participant's interest in such maturity to be redeemed and each Participant will then select by lot the beneficial ownership interests in such maturity to be redeemed. All prepayments shall be at a price of par plus accrued interest.

The Notes maturing on June 1, 2041 are subject to mandatory redemption prior to maturity by application of money on deposit in the Note Fund and shall bear interest at 2.898% per annum at a price of the portion of the principal amount thereof to be redeemed plus accrued interest at the redemption date on June 1 of each of the years in the principal amount set opposite each year in the following schedule:

Principal Amount	Maturity June 1
\$810,000	June 1, 2039
\$835,000	June 1, 2040
\$860,000	June 1, 2041*

\*Final Maturity

The principal amount of Term Notes may be reduced through the earlier optional redemption, with any partial optional redemption of the Term Notes credited against future mandatory redemption requirements for such Term Notes in such order as the County shall determine.

Ownership of this Note may be transferred only by transfer upon the books kept for such purpose by UMB Bank, N.A., the Registrar. Such transfer on the books shall occur only upon presentation and surrender of this Note at the office of the Registrar as designated below, together with an assignment duly executed by the owner hereof or his duly authorized attorney in the form as shall be satisfactory to the Registrar. Issuer reserves the right to substitute the Registrar and Paying Agent but shall, however, promptly give notice to registered Noteholders of such change. All notes shall be negotiable as provided in Article 8 of the Uniform Commercial Code and Section 331.446 of the Code of Iowa, subject to the provisions for registration and transfer contained in the Note Resolution.

And it is hereby represented and certified that all acts, conditions and things requisite, according to the laws and Constitution of the State of Iowa, to exist, to be had, to be done, or to be performed precedent to the lawful issue of this Note, have been existent, had, done and performed as required by law; that provision has been made for the levy of a sufficient continuing annual tax on all the taxable property within the territory of the Issuer for the payment of the principal and interest of this Note as the same will respectively become due; that such taxes have been irrevocably pledged for the prompt payment hereof, both principal and interest; and the total indebtedness of the Issuer including this Note, does not exceed the constitutional or statutory limitations.

IN TESTIMONY WHEREOF, the Issuer by its Board, has caused this Note to be signed by the manual or facsimile signature of its Chairperson and attested by the manual or facsimile signature of its County Auditor, with the seal of the County printed or impressed hereon, and to be authenticated by the manual signature of an authorized representative of the Registrar, UMB Bank, N.A., West Des Moines, Iowa.

Date of authentication: \_\_\_\_\_

This is one of the Notes described in the within mentioned Resolution, as registered by UMB Bank, N.A.

UMB BANK, N.A., Registrar

By: \_\_\_\_\_

Authorized Signature  
Registrar and Transfer Agent: UMB Bank, N.A.  
Paying Agent: UMB Bank, N.A.

SEE REVERSE FOR CERTAIN DEFINITIONS

(Seal)  
(Signature Block)

MARION COUNTY, STATE OF IOWA

By: \_\_\_\_\_ (manual or facsimile signature)  
Chairperson

ATTEST:

By: \_\_\_\_\_ (manual or facsimile signature)  
County Auditor

(Information Required for Registration)

#### ASSIGNMENT

For value received, the undersigned hereby sells, assigns and transfers unto \_\_\_\_\_ (Social Security or Tax Identification No. \_\_\_\_\_) the within Note and does hereby irrevocably constitute and appoint \_\_\_\_\_ attorney in fact to transfer the said Note on the books kept for registration of the within Note, with full power of substitution in the premises.

Dated: \_\_\_\_\_

\_\_\_\_\_  
(Person(s) executing this Assignment sign(s) here)

SIGNATURE )  
GUARANTEED) \_\_\_\_\_

#### IMPORTANT - READ CAREFULLY

The signature(s) to this Power must correspond with the name(s) as written upon the face of the certificate(s) or note(s) in every particular without alteration or enlargement or any change whatever. Signature guarantee must be provided in accordance with the prevailing standards and procedures of the Registrar and Transfer Agent. Such standards and procedures may require signature to be guaranteed by certain eligible guarantor institutions that participate in a recognized signature guarantee program.

#### INFORMATION REQUIRED FOR REGISTRATION OF TRANSFER

Name of Transferee(s) \_\_\_\_\_  
Address of Transferee(s) \_\_\_\_\_  
Social Security or Tax Identification  
Number of Transferee(s) \_\_\_\_\_  
Transferee is a(n):  
Individual\* \_\_\_\_\_ Corporation \_\_\_\_\_  
Partnership \_\_\_\_\_ Trust \_\_\_\_\_

\*If the Note is to be registered in the names of multiple individual owners, the names of all such owners and one address and social security number must be provided.

The following abbreviations, when used in the inscription on the face of this Note, shall be construed as though written out in full according to applicable laws or regulations:

TEN COM - as tenants in common  
TEN ENT - as tenants by the entireties  
JT TEN - as joint tenants with rights of survivorship and not as tenants in common  
IA UNIF TRANS MIN ACT - ..... Custodian .....  
(Cust) (Minor)  
Under Iowa Uniform Transfers to Minors Act..... (State)

ADDITIONAL ABBREVIATIONS MAY  
ALSO BE USED THOUGH NOT IN THE ABOVE LIST

(End of form of Note)

Loan Agreement and Closing Documents. The form of Loan Agreement in substantially the form attached to this Resolution is hereby approved and is authorized to be executed and issued on behalf of the Issuer by the Chairperson and attested by the County Auditor. The Chairperson and County Auditor are authorized and directed to execute, attest, seal and deliver for and on behalf of the County any other additional certificates, documents, or other papers and perform all other acts, including without limitation the execution of all closing documents, as they may deem necessary or appropriate in order to implement and carry out the intent and purposes of this Resolution.

Contract Between Issuer and Purchaser. This Resolution constitutes a contract between said County and the purchaser of the Notes.

Continuing Disclosure. The Issuer hereby covenants and agrees that it will comply with and carry out all of the provisions of the Continuing Disclosure Certificate, and the provisions of the Continuing Disclosure Certificate are hereby incorporated by reference as part of this Resolution and made a part hereof. Notwithstanding any other provision of this Resolution, failure of the Issuer to comply with the Continuing Disclosure Certificate shall not be considered an event of default under this Resolution; however, any holder of the Notes or Beneficial Owner may take such actions as may be necessary and appropriate, including seeking specific performance by court order, to cause the Issuer to comply with its obligations under the Continuing Disclosure Certificate. For purposes of this section, "Beneficial Owner" means any person which (a) has the power, directly or indirectly, to vote or consent with respect to, or to dispose of ownership of, any Note (including persons holding Notes through nominees, depositories or other intermediaries), or (b) is treated as the owner of any Notes for federal income tax purposes.

Repeal of Conflicting Resolutions or Ordinances. All ordinances and resolutions and parts of ordinances and resolutions in conflict herewith are hereby repealed.

Severability Clause. If any section, paragraph, clause or provision of this Resolution be held invalid, such invalidity shall not affect any of the remaining provisions hereof, and this Resolution shall become effective immediately upon its passage and approval.

3. Chris Nesteby, Marion County Facilities Director reported on bids acquired to purchase non-reserved equipment items on the VA Campus. Jahner moved and McCombs entered to approve the bids for the sale of the equipment to the following:

- EMSCO Electric Motor Supply Company 4650 Main St NE Fridley, MN 55421 - \$50,000
- Chillers / Pumps / Wire / Electrical Equipment / Miscellaneous Equipment (from the Boiler and Chillers Buildings)
- Veit & Company, Inc 1400 Veit Pl Rogers, MN 55374 - \$3,000 per generator

4. Chris Nesteby, Marion County Facilities Director presented an update on the VA Campus Demolition Project. Nesteby reported Veit & Company was on site and abatement processes were underway. Jahner moved and McCombs seconded to close discussion.

5a. Jahner moved and McCombs seconded to Remove From Table - 6/8/2021 Agenda Item #3 – New Class C Liquor License with Outdoor Service Application – Countryside Wedding and Events: 1995 Hwy 5, Knoxville, IA 50138.

5b. Curt Lambirth is requesting a Class C Liquor License with Outdoor Service for Countryside Wedding and Events 1995 Hwy 5 Knoxville, IA 50138. Discussion with departments regarding administrative and County requirements. The septic system is not in place and the County Attorney's Office advised not approving until all County steps completed. Jahner moved and McCombs seconded to approve Class C Liquor License with Outdoor Service for Countryside Wedding and Events 1995 Hwy 5, Knoxville, IA 50138 subject to final approval by Marion County Environmental Health by close of business June 22, 2021.

6. Jake Grandia, Marion County Auditor presented information regarding approaching Local Option Sales and Services Tax (LOSST) 12/31/2021 sunset for the City of Bussey and City of Melcher-Dallas. The cities need assistance from other jurisdictions to place LOSST Imposition Questions on the ballot during the November 2021 City/School Election. Barb Van Wyk, City of Melcher-Dallas Mayor requested the Board approve Resolutions of Support to assist the city in placing the question on the ballot. The Board will consider in future meeting. Jahner moved and McCombs seconded to close discussion.

7. Jahner moved and McCombs seconded to approve appointments to the Marion County Commission of Veteran's Affairs as follow:  
- Al Van Zee – term 7/1/2021 – 6/30/2024  
- Curtis J. Froyen (to fill vacancy) – term ending 6/30/2022

8. McCombs moved and Jahner seconded to approve the 2021-2022 Space Lease Agreement with the City of Pella for Driver's License Services at the Pella Community Center.

9. Jahner moved and McCombs seconded to approve Resolution 2021-35 Resolution Allowing Marion County Disabled Veteran's Homestead Credit Applications 07/02/2018 – 07/01/2019 as follows:

WHEREAS, the State of Iowa annually appropriates monies from the general fund of the state to the department of revenue to be credited to the disabled veterans homestead credit fund for the benefit of residential homeowners, and

WHEREAS, the process for residential landowners and the local Marion County, Iowa government offices regarding this tax credit is described in Iowa Code Chapter 425 – Homestead Tax Credits and Reimbursement, and

WHEREAS, the Marion County Assessor is to receive disabled veteran homestead tax credit applications through July 1 of each year and recommend a list to allow/disallow to the Marion County Board of Supervisors, and

WHEREAS, the Marion County Board of Supervisors are required to allow or disallow the application claims of residential landowners for disabled veteran homestead tax credits, and

WHEREAS, it is in the best interest of the disabled veteran property taxpayers in Marion County, Iowa to allow such recommended disabled veteran homestead tax credits.

NOW, THEREFORE, BE IT RESOLVED the Marion County Board of Supervisors allow/disallow the new disabled veteran homestead tax credit applications July 2, 2018 through July 1, 2019 as recommended by the Marion County Assessor per Iowa Code Chapter 425 and said tax credits be applied to the taxes payable 2020-2021. Recommended tax credit application list is available in the Marion County Auditor's Office and electronically through OnDemand.

10. McCombs moved and Jahner seconded to approve Resolution 2021-36 Resolution Allowing Marion County Disabled Veteran's Homestead Credit Applications 07/02/2019 – 07/01/2020 as follows:

WHEREAS, the State of Iowa annually appropriates monies from the general fund of the state to the department of revenue to be credited to the disabled veterans homestead credit fund for the benefit of residential homeowners, and

WHEREAS, the process for residential landowners and the local Marion County, Iowa government offices regarding this tax credit is described in Iowa Code Chapter 425 – Homestead Tax Credits and Reimbursement, and

WHEREAS, the Marion County Assessor is to receive disabled veteran homestead tax credit applications through July 1 of each year and recommend a list to allow/disallow to the Marion County Board of Supervisors, and

WHEREAS, the Marion County Board of Supervisors are required to allow or disallow the application claims of residential landowners for disabled veteran homestead tax credits, and



WHEREAS, it is in the best interest of the disabled veteran property taxpayers in Marion County, Iowa to allow such recommended disabled veteran homestead tax credits.

NOW, THEREFORE, BE IT RESOLVED the Marion County Board of Supervisors allow/disallow the new disabled veteran homestead tax credit applications July 2, 2019 through July 1, 2020 as recommended by the Marion County Assessor per Iowa Code Chapter 425 and said tax credits be applied to the taxes payable 2021-2022. Recommended tax credit application list is available in the Marion County Auditor's Office and electronically through OnDemand.

11. Jahner moved and McCombs seconded to approve Resolution 2021-40 Resolution Regarding Marion County Military Service Property Tax Exemption Applications Received 7/2/2018 through 7/1/2019 as follows:

WHEREAS, the State of Iowa annually appropriates monies from the general fund of the state to the department of revenue to be credited to the military credit fund for the benefit of landowners, and

WHEREAS, the process for landowners and the local Marion County, Iowa government offices regarding this property tax exemption is described in Iowa Code Chapter 426A – Military Service Tax Credit and Exemptions, and

WHEREAS, the Marion County Assessor is to receive military property tax exemption applications through July 1 of each year and recommend a list to allow/disallow to the Marion County Board of Supervisors, and

WHEREAS, the Marion County Board of Supervisors are required to allow or disallow the application claims of landowners for military property tax exemptions, and

WHEREAS, it is in the best interest of the property taxpayers in Marion County, Iowa to allow/disallow such recommended military property tax exemptions.

NOW, THEREFORE, BE IT RESOLVED the Marion County Board of Supervisors allow/disallow the new military property tax exemption applications July 2, 2018 through July 1, 2019 as recommended by the Marion County Assessor per Iowa Code Chapter 426A and said tax exemptions be applied to the taxes payable 2020-2021. Recommended property tax exemption application lists are available in the Marion County Auditor's Office and electronically through OnDemand.

NOTE: Jahner moved and McCombs seconded to approve correcting the Agenda to read Item #12 – Resolution 2021-41 instead of Resolution 2021-38.

12. McCombs moved and Jahner seconded to approve Resolution 2021-41 Resolution Regarding Marion County Military Service Property Tax Exemption Applications Received 7/2/2019 through 7/1/2020 as follows:

WHEREAS, the State of Iowa annually appropriates monies from the general fund of the state to the department of revenue to be credited to the military credit fund for the benefit of landowners, and

WHEREAS, the process for landowners and the local Marion County, Iowa government offices regarding this property tax exemption is described in Iowa Code Chapter 426A – Military Service Tax Credit and Exemptions, and

WHEREAS, the Marion County Assessor is to receive military property tax exemption applications through July 1 of each year and recommend a list to allow/disallow to the Marion County Board of Supervisors, and

WHEREAS, the Marion County Board of Supervisors are required to allow or disallow the application claims of landowners for military property tax exemptions, and

WHEREAS, it is in the best interest of the property taxpayers in Marion County, Iowa to allow/disallow such recommended military property tax exemptions.

NOW, THEREFORE, BE IT RESOLVED the Marion County Board of Supervisors allow/disallow the new military property tax exemption applications July 2, 2019 through July 1, 2020 as recommended by the Marion County Assessor per Iowa Code Chapter 426A and said tax exemptions be applied to the taxes payable 2021-2022. Recommended property tax exemption application lists are available in the Marion County Auditor's Office and electronically through OnDemand.

13. Missy Poffenbarger, Marion County Zoning presented Hunter's Ridge Subdivision Plat 5 Preliminary Plat as received from Garden & Associates on behalf of MRN Partnership. A letter of recommended acceptance was also noted from the County Engineer including public streets. Discussion ensued regarding development requirements of Preliminary Plat and acceptance of Final Plat. Jahner moved and McCombs seconded to approve the Preliminary Plat of Hunter's Ridge Plat 5 subject to conditions of County Engineer as submitted.

14. Supervisor Raymie noted a 100% budget appropriation does not mean automatic approval to spend budgeted dollars. Jahner moved and McCombs seconded to approve Resolution 2021-56 FY Budget Expense Appropriations as follows:

WHEREAS the Marion County Board of Supervisors approved the budget for Fiscal Year 2021-2022, and

WHEREAS the monies must be appropriated for each department according to Iowa Code §331.434(6),

THEREFORE, BE IT RESOLVED the following expenses be appropriated for each department listed for the FY 21-22 year.

	FY22 Approved Budget	FY22 Budget Appropriation 6.22.2021
Supervisor	\$261,539	\$261,539
Auditor	\$585,517	\$585,517
Treasurer	\$663,950	\$663,950
Attorney	\$899,995	\$899,995
Sheriff	\$4,340,236	\$4,340,236
Court Services	\$185,328	\$185,328
Recorder	\$402,936	\$402,936
Zoning	\$123,498	\$123,498
Human Resources/Risk Management	\$207,915	\$207,915
Dept. of Human Services	\$19,000	\$19,000
Sheriff Reserve	\$15,600	\$15,600
Pioneer Cemetery Commission	\$10,000	\$10,000
Geographic Information System (GIS)	\$119,045	\$119,045
Road Department	\$9,467,486	\$9,467,486
Veterans Affairs	\$99,075	\$99,075
Conservation	\$1,513,806	\$1,513,806
Public Health	\$2,486,956	\$2,486,956
Weed Commission	\$9,544	\$9,544
General Assistance	\$40,400	\$40,400
REAP	\$75,000	\$75,000
Medical Examiner	\$84,950	\$84,950
Libraries	\$96,000	\$96,000
Ambulance	\$3,467	\$3,467
Environmental Health	\$165,261	\$165,261
Civil Service	\$1,250	\$1,250

County Facilities	\$762,435	\$762,435
Information Technology	\$462,997	\$462,997
Mental Health	\$1,392,525	\$1,392,525
Development Commission	\$137,971	\$137,971
Substance Abuse	\$51,000	\$51,000
Non-departmental	\$18,814,485	\$18,814,485
	<u>\$43,499,167</u>	<u>\$43,499,167</u>

Note: Transfers (TX) not included in totals.

15. Supervisor Jahner presented her request to form an America Rescue Plan (ARP) Working Plan Committee to work towards determining priorities, requirements and possible uses of the funds received from the US Treasury. Jahner moved and McCombs seconded to appoint the representation from following offices: Mark Raymie (BOS), Chris Nesteby (Facilities), Steve Edwards (Conservation), Michaela Bigaouette (Treasurer), Tyler Christian (Engineer), Jeff Anderson (EMA), Kim Dorn (Board of Health), Ed Bull (Attorney), Jason Sandholdt (Sheriff), Andrew De Haan (IT), and Jake Grandia (Auditor)

16. Jahner moved and McCombs seconded to approve Resolution 2021-58 FY22 Road Department Base Wage Policy as follows:

Whereas, the changes to the Secondary Road Payroll Policy is updated for each new fiscal year in June, effective on July 1 and;

Whereas, the Secondary Road Payroll Policy establishes base pay rates for job classifications in the department;

Whereas, a revised policy is proposed at this time for the upcoming fiscal year;

Now therefore be it resolved,. the FY '21-'22 Secondary Road Payroll Policy be approved as amended.

17. Supervisor Raymie discussed an overview of a potential Board process to engage in an employee bonus program to reward high efficiency and combat a continual base salary escalation. The County Departments are to continue looking for ways to innovate the employee benefit program. Supervisor McCombs indicated he was not against a bonus program and inquired on funding approaches including possible America Rescue Plan monies. Human Resources Director Lisa Seddon pointed out the past savings in Workman's Compensation premiums. Jahner moved and McCombs seconded to close discussion.

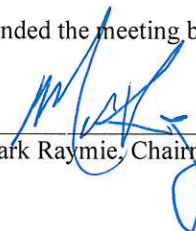
18. Board of Supervisor Updates:

- McCombs – none
- Jahner – none
- Raymie – Mental Health Legislation

Adjournment:

There being no other business, Jahner moved and McCombs seconded the meeting be adjourned at 10:45 A.M.

  
 Jake Grandia, Marion County Auditor

  
 Mark Raymie, Chairman, Board of Supervisors